

**Cara Mia  
Employment Application**

Date: \_\_\_\_\_

Name: \_\_\_\_\_ Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Phone: \_\_\_\_\_ Best time to reach you? \_\_\_\_\_

How long at this address? \_\_\_\_\_ How long at previous address? \_\_\_\_\_

Do you have a Ca. driver's license? Yes \_\_\_ No \_\_\_

Do you have your own transportation? Yes \_\_\_ No \_\_\_ Age if under 18 \_\_\_\_\_

**Days/hours available to work**    How many hours can you work weekly? \_\_\_\_\_  
**No Pref**    **Thur**    Are you available to work evenings? \_\_\_\_\_  
**Mon**    **Fri**    Are you available to work Saturday and Sunday? \_\_\_\_\_  
**Tue**    **Sat**    \_\_\_\_\_  
**Wed**    **Sun**    \_\_\_\_\_

**Employment desired**     **FULL-TIME ONLY**     **PART-TIME ONLY**  
 **FULL- OR PART-TIME**

When are you available to start work? \_\_\_\_\_

**HAVE YOU EVER BEEN CONVICTED OF A CRIME?**     **No**     **Yes**

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. \_\_\_\_\_

|  |                 |                     |                 |
|--|-----------------|---------------------|-----------------|
| Please list two references other than relatives or previous employers. |                 |                     |                 |
| Name _____   | Name _____      |                     |                 |
| Position _____   | Position _____  |                     |                 |
| Company _____  | Company _____   |                     |                 |
| Address _____  | Address _____   |                     |                 |
|  |                 |                     |                 |
| Telephone ( ) _____  | How long? _____ | Telephone ( ) _____ | How long? _____ |

**Education**

High School Graduate: Yes \_\_\_ No \_\_\_

Beauty School: \_\_\_\_\_ Graduated? Yes \_\_\_ No \_\_\_

Cosmetologist Licence? Yes \_\_\_ No \_\_\_

Esthetician License? Yes \_\_\_ No \_\_\_

Date license obtained: \_\_\_\_\_

List professional makeup experience? \_\_\_\_\_

List makeup sales experience? \_\_\_\_\_

Do you have any experience in computer, graphic art, ordering and inventory control, accounting, customer service, receptionist, or marketing? \_\_\_\_\_

List any other training or skills that would make you an asset to Cara Mia:

**Employment History**

Are you currently working? Yes \_\_\_ No \_\_\_

Current/last employer: \_\_\_\_\_ Phone: \_\_\_\_\_

Contact Person: \_\_\_\_\_

How Long ? \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

Hourly Wage \_\_\_\_\_

**List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.** \_\_\_\_\_

May we contact your current employer? Yes \_\_\_ No \_\_\_

Previous Employer \_\_\_\_\_ Phone: \_\_\_\_\_

Contact Person: \_\_\_\_\_

How Long? \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Hourly Wage \_\_\_\_\_

**List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.** \_\_\_\_\_

Previous Employer \_\_\_\_\_ Phone: \_\_\_\_\_

Contact Person: \_\_\_\_\_

How Long? \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Hourly Wage \_\_\_\_\_

**List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.** \_\_\_\_\_

Please tell us a little bit about yourself:

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**APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Cara Mia (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Cara Mia or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Cara Mia may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period, my employment relation with the Company is terminable at will for any reason by either party.

**Signature of applicant** \_\_\_\_\_ **Date:** \_\_\_\_\_

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This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.